

**State of Maryland Commission on Civil Rights  
Commission Meeting  
May 8, 2018 – 10am  
MINUTES**

**Commissioners Present:** Shawn M. Wright, Esq., Chairperson; Gary C. Norman, Esq., Vice Chairperson; Roberto N. Allen, Esq.; Hayden B. Duke; Rabbi Binyamin Marwick

**Commissioners Present by Phone:** DeWayne Wickham; Gina McKnight-Smith; Naima Said

**Management Present:** Alvin O. Gillard, Executive Director; Cleveland L. Horton II, Deputy Director; Glendora C. Hughes, General Counsel; Nicolette Young, Assistant Director

**Staff Present:** S. Spencer Dove, Executive Associate

ITEM	SUMMARY	ACTION
<b>Call to Order</b>	1. Meeting called to order at 10:05am.	None.
<b>Approval of Minutes</b>	1. Motion to approve April, 2018, minutes by Commissioner Allen, seconded by Vice Chairperson Norman, motion carries unanimously.	April, 2018 minutes approved
<b>Chairperson's Report</b>	1. Reviewed meeting agenda.	None.
<b>Executive Director's Report</b>	1. MCCR had an opportunity to join Maryland State Police for a training for law enforcement agency representatives on hate/bias incident reporting the first week of May. MCCR has been asked to remain a part of the program as it continues on. 2. MCCR partnered with the Maryland Association of Human Rights Agencies to host on May 7 in Howard County a presentation by Dr. Joy De'Gruy titled "Post Traumatic Slavery Syndrome".	None.
<b>Deputy Director's Report</b>	1. Reviewed submitted written report. 2. Actively recruiting and interviewing to fill vacant Civil Rights Officer II position in the Case Processing Department.	None.
<b>Assistant Director's Report</b>	1. Reviewed submitted written report. 2. In addition to the investigative Civil Rights Officer II position, MCCR will be recruiting to fill a similar position in Education & Outreach Unit.	None.
<b>General Counsel's Report</b>	1. Reviewed submitted written report.	None.
<b>New Business</b>	1. Executive Director provided update, originally given in at September 2017 Commissioner Retreat, on 2014-2019 Strategic Plan.	None.

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<b>Good &amp; Welfare</b>	1. None.	None.
<b>Adjournment</b>	1. Motion to adjourn by Vice Chairperson Norman, seconded by Commissioner Marwick, motion passed unanimously. Meeting adjourned at 11:30am.	Adjourned.